

Memorandum of Understanding
Between The
Amboy Community Unit School District 272
And The
Amboy Education Association

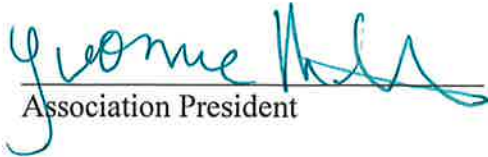
The Amboy Community Unit School District 272 (the District) and the Amboy Education Association (AEA) hereby enter into this Memorandum of Understanding (MOU). The District wishes to use American Rescue Plan/ESSER III funds to provide retention stipends to all certified and non-certified staff members employed by the district. It is the intent of the district to encourage all staff members to remain employed with the District throughout the Covid-19 Pandemic.

The District and Association agree to the following:

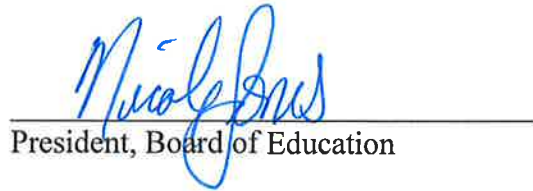
1. Each staff member certified and non-certified employed by the District at the time of approval of the grant during the 2021-2022 school year shall receive a \$500 retention stipend paid in the next payroll cycle. Each staff member certified and non-certified classified as a school nurse or district health aide shall also receive an additional \$250 for implementing the school district's Test To Stay and weekly testing of staff protocols.
2. A second retention stipend of \$500 dollars will be paid to any certified and non-certified employee of the District who is still employed by the district through the end of the 2021 - 2022 school year in the first June payroll. Each staff member certified and non-certified classified as a school nurse or district health aide shall also receive an additional \$250 for implementing the school district's Test To Stay and weekly testing of staff protocols.
3. An employee who has already submitted their intent to retire and has been approved by the Board of Education will have their retention award added to their severance payment upon retirement.
4. Pending ESSER III grant approval from ISBE, any retention stipend available to staff will be paid after grant approval from ISBE.
5. This retention award shall only be available to those individuals who are currently employed by the District at the time of the grant approval and for the second payment at the end of the 2021 - 2022 school year.

All parties agree that the opportunities afforded to certified and non-certified staff by this “Memorandum of Understanding” shall not constitute past practice, be an acknowledgment that any such practice exists, or constitute precedent in evaluating future compensation/wage issues that may be presented to the Board.

Dated this 22 day of February 2022



Association President



President, Board of Education